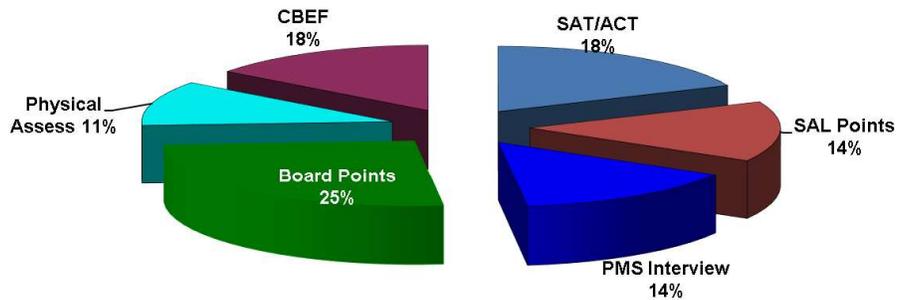


ROTC Scholarship Criteria

High School Whole Person Score (WPS)



SAT/ACT	SAT/ACT Standardize Test Points	250 Points	18%
SAL	Scholar-Athlete-Leader Points	200 Points	14%
PMS Interview	College ROTC Professor of Military Science Interview	200 Points	14%
Board Points	ROTC Selection Board Interview	350 Points	25%
PFA	Physical Fitness Assessment	150 Points	11%
CBEF	Cadet Background and Experiences Form (CBEF)	250 Points	18%
	Total	1400 Points	100%

CBEF Core Scales

- **Achievement Orientation:** The willingness to give one's best effort and to work hard towards achieving difficult objectives.
- **Army Identification:** The degree of personal identification with, and intrinsic interest in becoming, a U.S. Army Soldier.
- **Fitness Motivation:** The degree of enjoyment from participating in physical exercise. Willingness to put in the time and effort to maintain good physical conditioning.
- **Hostility to Authority:** Being suspicious of the motives and actions of legitimate authority figures. Viewing rules, regulations, and directives from higher authority as punitive and illegitimate.
- **Peer Leadership:** Seeking positions of authority and influence, confident being in charge. Willingness to accept responsibility for the group's performance.
- **Self-Efficacy:** Feeling that one has successfully overcome work obstacles in the past and that one will continue to do so in the future.
- **Social Maturity:** The willingness to follow rules and regulations. Staying out of serious trouble.
- **Stress Tolerance:** Ability to maintain one's composure under pressure. Remaining calm and in control of one's emotions instead of feeling anxious and worried.
- **In addition --- an Assessment of Work Values:** the personal importance placed on 11 job characteristics. Examples: Working as part of a team, doing challenging work.

